NEW YORK'S Work's Leaders in the 2015 Law

In honor of Women's History Month, ALM has produced a special section celebrating the achievements of New York's Women Leaders in the Law. Our 7th annual edition features profiles of influential female attorneys who are impacting the legal field and shaping the industry.

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Frommer Lawrence & Haug LLP is a leading national intellectual property law firm with headquarters in New York and an office in Washington, DC. With women partners as leaders of two FLH practice groups, it is clear that a noteworthy component of the firm's success is its team of extraordinary women attorneys.

Dr. Sandra Kuzmich, head of FLH's Life Sciences practice, explained this distinctive characteristic: "The women attorneys at FLH are unique in that not only are they experts in the practice of intellectual property law, but they also have training—and in many cases practical experience—in a diverse range of scientific disciplines." Dr. Kuzmich is also a member of the firm's Executive Committee, sits on the Federal Circuit Bar Association's International Series Committee, and most importantly, acts as a mentor to the firm's women associates.

Marilyn Brogan, head of the Trademark practice, dedicates her time to recruiting new talent and is an active member in the International Trademark Association. The extensive involvement of FLH's women attorneys in the firm's practice is evident not only in the work done for our clients but also in the firm's participation in and leading sponsorship of the National Association for Women Lawyers.

All of FLH's attorneys and scientific advisors have the necessary advanced degrees, technical prowess, and legal experience to not only recognize and understand each client's unique business goals, but also to set a realistic and effective method of attaining the desired results. Our practice areas include **antitrust, appellate, FDA/regulatory, Hatch-Waxman, licensing, life sciences, litigation, patent prosecution, and trademarks/copyrights.**



Sandra Kuzmich, Ph.D.



Marilyn Brogan

NEW YORK

745 Fifth Avenue New York, NY 10151 212.588.0800

WASHINGTON, DC

1667 K Street NW, Suite 500 Washington, DC 20006 202.292.1530



www.flhlaw.com



GETTING EVEN

Shortly after passing the bar in 1987, medical malpractice attorney Kathleen Kettles realized her advocacy for the injured in Manhattan courtrooms was distinctive, not just due to her passion, but also because of the actual sound of her voice.

"When I was in the trial assignment part waiting to go out and pick a jury, I would rarely see other women. Today is a different story — there are many female trial lawyers," says Ms. Kettles, a former partner, and currently of counsel to Wingate, Russotti, Shapiro & Halperin, LLP.

Undeterred, Ms. Kettles used what could have been a disadvantage to her benefit. Her inside knowledge of the industry, having been a registered nurse for 10 years prior, also established her as a formidable plaintiffs' counsel. She recalls a slight disenchantment with her previous career and a change in mindset pertaining to education that led her to study for the LSATs.

"I went to college in the 1970s in the time when girls often became — if they went to college — teachers or nurses or secretaries, and they didn't think much beyond that," she says. "Which is why I didn't go to law school until 10 years later."

Being armed with previous professional experience also allowed for a successful career change for Dr. Sandra Kuzmich, a partner at Frommer, Lawrence & Haug LLP and head of its Life Sciences Group. Ms. Kuzmich's established career in pharmacology prepared her in 2001 to join her firm in its early years, when life and career decisions were already key topics and concerns. This is a dialogue she continues with her female co-workers.

"One thing we need to break away from is the idea that to be successful and respected comes from being of a particular status at a firm and that should not be the case at all," she says. "What matters is a combination of a person's contributions, together with his or her professional fulfillment."

Status disparity between the sexes continues to be a concern, however. In its 2014 installment of "A Current Glance at Women in the Law," the American Bar Association found women's most notable presence as associates and summer associates, with 44% and 45.3%, respectively. Females in higher-level positions were still reportedly in single-digit percentages, as they had been in 2013.

However, as Elena Karabatos can attest, networking and loyalty during formative years can overcome disproportion in the long-term.

Ms. Karabatos was already under the tutelage of partner Stephen

Schlissel when she entered the legal workforce in 1986 and joined him at a prior firm. By 2000, the two partners co-founded Schlissel Ostrow Karabatos, PLLC. The firm employs eight attorneys, of which five are women, three of whom are partners.

"I believe in a team approach. The key to a successful business or firm is to work together collaboratively and to maximize each individual's strengths and potential," she says. "We've all practiced together for many years, and most of my partners have been working with me straight out of law school."

I BELIEVE IN A TEAM APPROACH. THE KEY TO A SUCCESSFUL BUSINESS OR FIRM IS TO WORK TOGETHER COLLABORATIVELY AND TO MAXIMIZE EACH INDIVIDUAL'S STRENGTHS AND POTENTIAL.

ELENA KARABATOS SCHLISSEL OSTROW KARABATOS, PLLC.

Though their practices vary, the shared trait among these *Women Leaders in the Law* is the zeal for hiring applicants based solely on their credentials and communication skills.

"I think we're seeing an even breakdown of candidates over the last three or four years," Ms. Kuzmich says of her firm's interviewees. "All have these great skillsets and they come in on an even playing field."

Considering her experience, as well as the ABA's recent statistics, Ms. Kettles acts within her firm to empower young females in the hopes of contributing to an industry-wide rise and evenness in managing partnerships for women, especially since many law school graduates of the 1980s approach retirement age.

"You have to be clear about what you bring to the table, and be able to state your salary demand or request for a raise, because if you can't do that, no one will offer you what you're worth," she says. "I am mentoring other women so that they can eventually take my place. I want them to be successful." By Justin Smulison

WINGATE, RUSSOTTI, SHAPIRO & HALPERIN, LLP MEDICAL MALPRACTICE & PERSONAL INJURY



As Wingate, Russotti, Shapiro & Halperin, LLP, enters its 25th year of practice, the firm has assembled a team of personal injury and medical malpractice lawyers who rank among the best in New York State for representing plaintiffs.

"Not only do our attorneys have extensive experience in personal injury litigation, but they are also well versed in the courtroom, meaning we can expertly prepare and try the most complicated of cases," observes partner and co-founder Philip Russotti. "Simply put, our clients receive the best representation from experienced litigators with exceptional judgment."

Among these litigators are five attorneys who were recognized this year as New York Women Leaders in the Law: Kathleen Kettles, Paula Greco, Nicole Gill, Brielle Goldfaden, and Veronica Sewnarine.

A former registered professional nurse, Ms. Kathy Kettles brings more than 25 years of medical and legal experience to her practice, in which she concentrates exclusively on medical malpractice and products liability cases. Her results comprise millions of dollars in verdicts and settlements for her clients; and in 2015, she has already secured a settlement of more than \$12 million in a case involving a baby who was brain damaged at birth.

"Medical malpractice cases require the ability to understand complex medical

issues and causation problems, and Kathy, with her combined medical and legal expertise, is one of the best there is at handling these issues," Russotti notes.

Like Kettles, Mrs. Paula Greco has also been handling complicated plaintiffs' personal injury litigation for more than 25 years. In her practice she focuses on premises liability and automobile accident cases, and her many notable results include a \$1.5 million recovery in a premises accident case involving an elevator-related injury.

"Paula has been with us since we started the firm in 1990, and she is excellent at conducting depositions in these complicated cases," Russotti says. "She is tough as nails and relentless."

Ms. Nicole Gill, who has 14 years of legal experience, ranks among the city's top trial attorneys, with the unique advantage of having served as a defense attorney for the New York City Law Department's Corporation Counsel prior to joining the firm. In one of her most recent trials, Gill obtained a \$1.2 million verdict in a hotly contested vehicle accident case, despite the fact that the firm's client, a pedestrian, had difficulty explaining how she got struck.

Since joining the firm in 2012, Mrs. Brielle Goldfaden has distinguished herself in a number of challenging general negligence cases. Already, she has achieved multiple six-figure results, including a \$750,000 settlement at trial in a case involving a three-car accident where the client, a doctor, made a terrific recovery and returned to work. These recoveries have led to her inclusion in *The Best Lawyers in America*, the National Trial Lawyers' "Top 40 Under 40" list, and the *Super Lawyers*' "Rising Stars" recognition.

Mrs. Veronica Sewnarine has been with the firm since 2013, and during that time she has assisted in all phases of medical malpractice litigation, from inception through trial. Beyond her legal practice, she is actively involved in a number of women's professional organizations—such as the New York Women's Bar Association, the Queens County Women's Bar Association, and the Asian American Bar Association of New York—where she seeks to advance the status of women within the profession.

"These five women epitomize the caliber of attorney you would expect to find at this firm," Russotti says. "Their dedication to clients and the profession is illustrated in the high quality of their work, which is all directed toward one goal—obtaining the best result for each and every victim of negligence they represent.

WINGATE, RUSSOTTI, SHAPIRO & HALPERIN, LLP 420 Lexington Avenue, Suite 2750 New York, NY 10170 ph: 212.986.7353 www.wrslaw.com





Elena Karabatos

Elena Karabatos is a partner at the matrimonial boutique *Schlissel Ostrow Karabatos, PLLC*, among the most highly regarded firms in the New York metropolitan area. She is President of the New York Chapter of the American Academy of Matrimonial Lawyers. She is a member of the Attorney for the Child Advisory Committee for the 10th Judicial District and a member of the Matrimonial Practice Advisory and Rules Committee for the New York State Office of Court Administration. She has regularly been selected to both Best Lawyers and Super Lawyers.

Elena is the treasurer and a member of the executive committee of the Nassau County Bar Association (NCBA). She was chair of the NCBA's Matrimonial Law Committee (2009-2011) for which she received the 2010-2011 NCBA Director's Award for outstanding Service as Chair.

> 200 Garden City Plaza, Garden City, NY 11530 PH: (516) 877-8000 | FX: (516) 294-3188 | SOKLAW.com

ALM LEGAL GROUP

ACCOUNT EXECUTIVES LAURA GUNAWAN MAXWELL HIRSCH ULEI KOU BRIDGET MCDONALD MARCY PALACIOS GEORGE SCHWIMMER

GRAPHIC DESIGNER

PROFILES WRITER SEAN STONEFIELD

BUSINESS MANAGER

GROUP PUBLISHER SCOTT PIERCE





OUTTEN & GOLDEN

Outten & Golden is honored that three of its partners, Anne Golden, Kathleen Peratis, and Wendi S. Lazar, have been recognized as "Women Leaders in the Law"

Outten & Golden focuses on a global scale on advising and representing individuals and groups in employment, partnership, and related workplace matters. The firm counsels individuals on employment and severance agreements; handles complex compensation and benefits issues (including matters involving bonuses, commissions, and stock and option agreements and awards, and I.R.C. Sections 409A and 280G), and advises professional partners (including accountants, doctors, and lawyers) with contractual and strategic issues. It also represents employees with a wide variety of claims, including discrimination and harassment based on sex, sexual orientation, gender identity and expression, race, disability, national origin, religion, and age, as well as retaliation, whistleblower, and contract claims. Outten & Golden is also at the forefront of family leave issues and veterans' workplace rights. The firm handles some of the largest class action and impact litigations in the United States involving a wide range of employment issues, including economic exploitation, gender- and race-based discrimination, wage-and-hour violations, violations of the WARN Act, and other systemic workers' rights issues.

Outten & Golden has ten practice groups: Employee Benefits, Executives & Professionals, Financial Services, Sexual Harassment & Sex Discrimination, Family Responsibilities & Disabilities Discrimination, Lesbian Gay Bisexual & Transgender Workplace Rights, Discrimination & Retaliation, Whistleblower Retaliation, Class & Collective Actions and WARN Act.

Photos, top to bottom: Anne Golden, Kathleen Peratis and Wendi S. Lazar. outtengolden.com New York | CHICAGO | SAN FRANCISCO

KRAMER & DUNLEAVY, LLP LITIGATION, PERSONAL INJURY

Women's rights advocates Lenore Kramer and Denise M. Dunleavy formed Kramer & Dunleavy as the first law firm in New York State focusing on women's health and safety issues. With a combined total experience of more than 80 years, the firm has earned both an AV® rating by Martindale-Hubbell® and a reputation as a powerhouse litigation boutique. Repeatedly selected by their peers to the *Super Lawyers* list, Kramer and Dunleavy, together with Jonathan R. Ratchik, represent their clients with passion, zeal and savvy.

A recognized leader of the personal injury bar, Kramer has served as president of both the NYS Trial Lawyers Association and the Women's Bar association of the State of New York, and has been appointed to numerous prestigious committees and commissions. For many years she represented New York State as a Governor of the American Association for Justice. Dunleavy was named one of the Top 50 female litigators in the nation by *The National Law Journal*. She is also a former recipient of the Trial Lawyer of the Year award. Her courtroom victories have garnered many record-setting verdicts and settlements.

Kramer & Dunleavy has a proven record of results for men, women and children, including settlements of \$6.25 million for a traumatic brain injury resulting from a fall; \$5 million for an infant who lost her forearm due to a hospital medication error; \$4 million for a worker injured on a construction site; \$4 million for a family who lost a loved one at the World Trade Center; \$3.5 million for an injury caused by listeria-infected deli meat; \$2.5 million for a widow whose husband passed from a hospital-



acquired infection; \$2 million for a woman who underwent a needless mastectomy; \$1.8 million for a cyclist hit by a runaway van and \$1 million for a motorcyclist injured on a defective city roadway.



61 BROADWAY, SUITE 2220 NEW YORK, NY 10006 PH: 212.226.6662 | FX: 212.226.8089 TOLL FRE: 1-877-WOMANLAW WWW.KRAMERDUNLEAVY.COM

Cardi & Edgar LLP

FAMILY & MATRIMONIAL LAW, CRIMINAL DEFENSE, LITIGATION

Cardi & Edgar LLP is a boutique law firm specializing in matrimonial and family law, criminal defense and select federal and New York State litigation.

Founded in 1992 by firm principal, Dawn Cardi, the firm provides a full range of legal services in New York City and surrounding areas.

Ms. Cardi's 30 years experience as both a matrimonial and family lawyer, and as a state and federal criminal defense attorney, means clients benefit from her unique combination of negotiation and litigation experience. Her years spent as general counsel for corporate entities, coupled with her expertise in financial and business matters further augment her experience, making her an invaluable asset to clients in both the matrimonial arena and in criminal defense and litigation.

The firm has established itself as an authority in matrimonial law, criminal defense and civil litigation, with an impeccable reputation for successfully negotiating, litigating and settling hundreds of cases against law firms of all sizes. The firm's client-focused practice is devoted to providing the highest levels of professional expertise, customer service, responsiveness and concern to clients across a broad array of professional fields.



(212) 481-7770 cardiedgarlaw.com FIRM ATTORNEYS: Dawn M. Cardi Chad L. Edgar Robyn Enes Mary Elizebeth Bartholomew Ariadne Green PHOTO COURTESY OF CHRIS LEE PHOTOGRAPHY

NANCY D. KELLMAN A T T O R N E Y A T L A W

MATRIMONIAL AND FAMILY LAW



For nearly 20 years, Nancy D. Kellman has devoted her practice exclusively to matrimonial and family law in Westchester County. Nancy and her dedicated staff provide exceptional and individualized legal representation in complex matters of custody and support of children, property division, and maintenance or spousal support.

Says Nancy: "My goal is to have a solid foundation with each client to better help navigate the divorce process. Open and authentic communication is essential for working together to develop a strategic plan."

Nancy is adept at handling contentious family law matters and intricate financial issues in cases involving complicated marital estates. She works closely with experts who are highly regarded in their fields, from parent coordinators to forensic accountants to

assist parties in reaching resolutions in their marital disputes. In addition to having substantial experience as a litigator, Ms. Kellman provides collaborative divorce services as a member of the New York Association of Collaborative Professionals and the International Academy of Collaborative Professionals. In the collaborative law process, the parties contract to stay out of court and to resolve their issues in a constructive and respectful manner, using neutral financial experts and mental health professionals to achieve this end.

Nancy, a graduate of Pace University Law School, is a fellow of both the American Academy of Matrimonial Lawyers and the International Academy of Matrimonial Lawyers.

123 MAIN STREET, SUITE 1700, WHITE PLAINS, NY 10601 PH: 914.328.0900 | NDKELLMAN@NDKELLMANLAW.COM | WWW.NDKELLMANLAW.COM



Partner | Katten Muchin Rosenman LLP +1.212.940.8554 | karen.ash@kattenlaw.com 575 Madison Avenue | New York, NY 10022

Designers, manufacturers and other clothing businesses seek out Karen Artz Ash, national co-chair of Katten's Intellectual Property department and head of the Fashion practice, because of her experience in all aspects of intellectual property, trademarks and copyrights. She has worked in fashion law for more than 20 years.

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www.kattenlaw.com/karen-artz-ash

LAURIE BERKE-WEISS EMPLOYMENT LAW

Laurie Berke-Weiss practices all aspects of workplace law. Corporations, non-profits, local businesses, executives, lawyers, physicians, architects, and teachers number among her clients. Laurie negotiates employment contracts and



severance agreements, handles partnership issues, provides advice and counsel on workplace policies and procedures, and conducts workplace investigations. She also litigates claims concerning sex harassment, discrimination and wrongful termination, Family Medical Leave Act including pregnancy issues, and non-competition agreements. Laurie is A-V rated. She has 30 years' experience in state and federal litigation, arbitration and mediation. Laurie is a leader in the New York legal community, having served as President of the New York Women's Bar Association and Chair of the Executive Committee of the New York City Bar Association. Currently, she chairs the City Bar's Advisory Committee on the New Lawyer Institute. Laurie is a graduate of Cornell University's School of Industrial and Labor Relations and Fordham Law School.

BERKE-WEISS LAW PLLC 7 Times Square 18th Floor New York, NY 10036 ph: 212,894.6784 laurie@berkeweisslaw.com www.BerkeWeisslaw.com



ELLEN B. HOLTZMAN A Leader in Matrimonial and Family Law

Ellen B. Holtzman is one of New York's leading attorneys in the area of matrimonial and family law. During more than 30 years of family law practice, Ellen has gained a reputation for success in the full range of matrimonial and child custody matters, including complex interstate and relocation cases. She has prevailed in trials that have set legal precedents. A thought leader and sought-after speaker on the many intricate aspects of family law and child custody, Ellen has presented at the American Psychoanalytic Association's "Psychoanalysis and the Law" Group, and at symposia for psychiatrists, psychologists, attorneys, and members of the judiciary on the present status of the important concept of "the best interest of the child."

In her private practice, Ellen Holtzman represents men and women throughout the New York metropolitan area. She and her talented associate, Meryl Neuren, make time to contribute to the advancement of the profession. Ms. Neuren currently serves as the President of the Rockland County Women's Bar Association. Ellen is a past president of the Women's Bar Association of the State of New York and currently serves as a Commissioner on the New York State Legislative Ethics Commission. Ellen is also the director of legal training for the innovative Family Law and Forensics Program at the Washington Square Institute in New York City. In addition to lectures on legal ethics, her pro bono work includes mentoring young lawyers who represent battered women in divorce cases.

ELLEN B. HOLTZMAN 101 North Middletown Road, Nanuet, NY 10954 845-627-0127 rocklandfamilylaw.com

NANCY BURNER, ESQ.

ELDER LAW & ESTATE PLANNING

Nancy Burner, Esq., CELA is the founder of Nancy Burner & Associates, P.C. with 1 office in Manhattan and 2 offices on Long Island. The firm concentrates its practice on elder law, estate planning, guardianships, and special needs planning. Nancy

earned her undergraduate degree from Stony Brook University and her Juris Doctor from Hofstra University School of Law. Nancy was recently re-appointed by the New York State Court of Appeals to serve her 5th term as one of only seven Trustees of the New York Lawyers Fund for Client Protection. She also sits on the Legal Advisory Board of the Alzheimer's Disease Resource Center of Long Island. She has been nominated to the New York Super Lawyers list since 2007.

NANCY BURNER & ASSOCIATES, P.C. 12 Research Way, East Setauket, NY 11773

1115 Broadway Ste 1100 New York, NY 10010

82 Main St Westhampton Beach, NY 11978

ph: 631-941-3434 www.burnerlaw.com







Why reach the heights of a great profession? Why dedicate one's life to helping others? I was born gay. Odds are, you were born straight. I legally married my wife in 2008, before California voters eliminated the rights of other gay men and women to marry. The vote margin was less than 5% but the negative impact on my marriage was huge. On my wedding day we had been together 13 years and were domestic partners. That day I had two firsts: marriage and the cold sweats. No trial had ever brought me to my knees. Our prior commitment ceremonies paled to how joyous I felt. Later I realized that marriage fundamentally improved both my happiness and relationship. My feelings

for my wife were more profound, more stable. My subconscious shame of being different/ Less Than was gone. But when marriage was made illegal, I was devastated. Our union was once again Less Than/dismissed. Others insisted, incorrectly, our union wasn't legal. Why does a Supreme Court Justice dedicate her or his life to reach the heights of a great profession? Why form a more perfect Union and secure the Blessings of Liberty? In this greatest of countries, why was my fundamental freedom subject to a popular vote?

> Jean A. Hobart, Esq. P.O. Box 15521, Beverly Hills, CA 90209 ph: 310.200.5699 jwilberdinghobart@gmail.com

STONE MAGNANINI

COMPLEX COMMERCIAL LITIGATION



Stone & Magnanini LLP congratulates our partner Amy Walker Wagner

Selected as one of New York's Women Leaders in the Law 2015

Amy Walker Wagner focuses her practice on representing both Plaintiffs and Defendants in complex commercial litigation and counsels clients in matters relating to intellectual property, whistleblower litigation, contractual, employment, constitutional, legislative, and white-collar criminal issues. Among other matters, Amy has successfully represented a global insurance firm in a multi-district litigation and before the Fifth Circuit Court of Appeals; pursued RICO claims against numerous criminal defendants in a complex, multi-year fraud action on behalf of a mortgage lender; defended a multinational corporation against securities fraud claims brought by a state pension plan; actively represented whistleblowers in numerous False Claims Act litigations; and is on the brief in a pending whistleblower action before the United States Supreme Court. She also lectures frequently on electronic discovery issues and whistleblower litigation. Amy is admitted to practice in New York and New Jersey, and has appeared in federal and state courts across the country. She is rated AV Preeminent® by her peers, ranking her at the highest level of professional excellence. She has also been selected for inclusion in New Jersey's Top Rated Lawyers Guide for Commercial Litigation, Government Law, and Intellectual Property.

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SCHWARTZ PERRY



295 Madison Avenue New York New York 10017

P 212.889.6565 F 212.779.8208

dperry@schwartzandperry.com

www.schwartzandperry.com

DAVIDA S. PERRY, a partner at Schwartz & Perry has spent most of her legal career fighting for the rights of victims of workplace discrimination. Her work has resulted in landmark decisions, namely *Thoreson*, where the Court ruled that sexual harassment can be proven by the victim's testimony alone and *Bracker*, where the appellate court held that the New York City Human Rights law was constitutional. This paved the way for victims of discrimination, working in New York City, to avail themselves of one of the most protective and comprehensive human rights laws in the country.

Most gratifying was a jury verdict for \$6.6 million awarded to a plaintiff who endured sexual harassment and retaliation. The plaintiff, as well as Ms. Perry and her father, partner and mentor were celebrated at a ceremony for Courageous Plaintiffs, held by the National Employment Lawyers Association. Other notable awards were jury verdicts in favor of a retaliation plaintiff for \$2.5 million, of which \$300,000 was for punitive damages, a sexual harassment plaintiff in the amount of \$1.33 million, and a substantial verdict in favor of the plaintiff in a pregnancy discrimination case.

Ms. Perry has co-authored articles and lectured at programs sponsored by area bar associations and continuing legal education providers. She has achieved an AV* rating with preeminence by Martindale-Hubbell. For each year since 2009 to the present, Ms. Perry has been named to the New York "Super Lawyers" list and in 2012 and 2013, she was also named one of the Top 50 women lawyers in the New York Metro Area. Since 2012, Ms. Perry has been recognized in **Women Leaders in the Law**.

PATRICIA ANN GRANT FAMILY LAW

Patricia Ann Grant has practiced family and matrimonial law since 1986. She has tried cases in the Family and Supreme Courts, and successfully argued appeals in Appellate Court. Ms. Grant is also a trained Mediator and Collaborative Law practitioner,



and is on The Neutral Evaluation Panel for the Supreme Court of New York County.

Ms. Grant's practice focuses on divorce and custody mediation and litigation, as well as pre- and post-nuptial agreements. She has made presentations at the American Psychoanalytic Association, the American College of Forensic Psychiatry and Psychology, and the New York County Lawyers' Association. She has co-authored a chapter in a book entitled A Handbook of Divorce and Custody: Forensic, Developmental and Clinical Perspectives. Ms. Grant is a Past President and current Board Member of the New York Women's Bar Association, an member of the New York State Bar Association and the New York City Bar Association.

She is listed in *Best Lawyers in America* and has an AV Preeminent® rating from Martindale-Hubbell, evidencing that her peers rank her at the highest level of professional excellence.

GRANT + APPELBAUM, P.C. 565 Fifth Avenue, 9th Floor New York, NY 10017 ph: 212,308.2200 pgrant@grantappelbaumpc.com

JACQUELINE HAROUNIAN

MATRIMONIAL AND FAMILY LAW

Jacqueline Harounian is consistently ranked as one of the best divorce attorneys in New York. She received the highest rating by Martindale-Hubbell for legal ability and professional ethics; was chosen to Super Lawyers for five consecutive years; and was twice named as one of the "Top 50 Women Lawyers" in New York.



Ms. Harounian practices exclusively in matrimonial and family law. She was named partner of Wisselman, Harounian & Associates, P.C. in 2006, and along with Jerome Wisselman, she leads an eight-attorney team with a record of success for trial advocacy up to the appellate level.

Ms. Harounian is a Board member in several professional societies and non-profit organizations, and is President of the Yashar chapter for lawyers and judges, NCBA. She is a lecturer and author on family law, an adjunct law instructor at Hofstra Law School, and called upon as an expert for legislative advocacy. Says Ms. Harounian: "Our clients count on us

Says Ms. Harounian: "Our clients count on us during a time of emotional crisis, entrusting us with their children and their financial security. We go the extra mile to help improve their lives with compassion and smart solutions. When the case is resolved, we continue assisting them to successfully deal with the aftermath of divorce."

Believing every case is important whether large or small, Wisselman, Harounian & Associates, P.C. never charges for an initial consultation. The firm is committed to serving its clients cost effectively, with meticulous strategic planning customized for each case, including expert trial advocacy, mediation and negotiated settlement.

WISSELMAN, HAROUNIAN & ASSOCIATES, P.C. 1010 Northern Blvd., Suite 300 Great Neck, NY 11021 ph: 516.773.8300 | www.lawjaw.com

ADRIA S. HILLMAN FAMILY LAW

The Law Offices of Adria S. Hillman concentrates on complex multijurisdictional divorce, financial and custodial issues (including forensic evaluations, access calendars, mental health issues) for high-net-worth individuals. Highly experienced in



all forms of resolution from simple settlements to mediated, collaborated and litigated resolutions. Extensive experience in strategic analysis, trials, appeals, negotiations, settlement and document drafting. Works with knowledgeable and skilled business valuation experts on a wide range of industries, including hedge funds, private equity and other financial service sectors. Accessible, committed, compassionate, responsive, tenacious and zealous. Offices include experienced counsel and paralegals.

Ms. Hillman is AV Preeminent® Rated by Martindale-Hubbell® and has been designated a SuperLawyer.® She is a Special Master, Civil Court, ADR Neutral, New York County Supreme Court.

ADRIA S. HILLMAN, ATTORNEY AT LAW, P.C. 41 East 57th Street, 34th Floor New York, NY 10022 ph: 212.593.5223 fax: 212.593.4633 ahillman@adriashillman.com www.adriashillman.com

ELLEN RELKIN, ESO. DEFECTIVE DRUGS & DEVICES

Ms. Relkin, represents plaintiffs injured by defective medical products with a recent focus leading litigations involving recalled metal-on-metal hip implants.

She was court appointed as Co-Lead Counsel of the DePuy

ASR Multi-District Litigation and the Lead Counsel for the New Jersey Stryker Rejuvenate & ABG II Modular Hip Implant Litigation where she was an architect of the multi-billion dollar settlements. She was just named to the Plaintiff Steering Committee of the Xarelto Multi-District Litigation.

Ms. Relkin - a graduate of Cornell University and Rutgers University School of Law - is Certified by the New Jersey Supreme Court as a Civil Trial Attorney and is an elected member of the American Law Institute. She is a frequent lecturer and a member of numerous local and national bar associations. Ellen is AV® rated, with more than 30 years' experience representing plaintiffs in complex injury cases. She is licensed to practice in New York, New Jersey, Pennsylvania and Washington, DC.

WEITZ & LUXENBERG, P.C. 700 Broadway, New York, NY 10003 ph: (212)58-5500 fax: (212)344-5461 erelkin@weitzlux.com www.weitzlux.com

BONNIE P. JOSEPHS

LITIGATION, APPEALS, AND TRANSACTIONS, GENERAL PRACTICE

Bonnie P. Josephs received her law degree from New York University and was admitted to the New York Bar the same year. She began her legal career in Corporate Finance with Cravath, Swaine & Moore, and worked with Ephraim London



and Helen Buttenwieser in a general practice including litigation. Ms. Josephs established her own general practice in 1978, which continues to date. Ms. Josephs is listed in Martindale-Hubbell's Bar Register of Preeminent Lawyers®, and the Bar Register of Preeminent Women Lawyers. Ms. Josephs is fluent in English, Spanish, and French. The firm's areas of practice include: Real Estate, Trusts & Estates, Business, Entertainment, Family and Employment.

LAW OFFICE OF BONNIE P. JOSEPHS 1776 Broadway 21st Floor New York, NY 10019 ph: 212.644.5712 fax: 212.838.9534 josephs@bpjattorney.com www.bpjattorney.com

DEBORAH HOPE WAYNE, ESQ.

FAMILY AND MATRIMONIAL LAW, COLLABORATIVE LAW AND MEDIATION

Transforming How People Resolve Conflict

Deborah Hope Wayne is a collaborative lawyer and mediator serving New York City and Westchester County. As a strong advocate with over 20 years' experience in family and matrimonial law and principled

and maintenant and principled negotiations, Deborah is dedicated to helping people resolve conflict without court intervention. She guides clients through the complex dynamics of prenuptial agreements, separation, divorce and other family law issues by using an understanding-based approach that stresses cooperation and respect. As an experienced mediator, she uses strategies that encourage good-faith problem-solving, ensuring that both parties are heard and all needs are addressed.

Ms. Wayne is on the Board of the New York State Council for Divorce Mediation, a former Board Member of the New York Association of Collaborative Professionals and a founding member of the Academy of Professional Family Mediators. She is also a Certified Divorce Financial Analyst™ Ms. Wayne co-developed one of the first law school programs on collaborative law in the country and is currently an Adjunct Professor of Collaborative Law at Pace University School of Law.

DEBORAH HOPE WAYNE, P.C. 230 Park Avenue, 10th Floor New York, NY 10169 ph: 646.435.5570 3000 Westchester Avenue, Suite 101 Purchase, NY 10577 ph: 914.365.1200 www.deborahwaynelaw.com

AMY SALTZMAN FAMILY LAW

Amy Saltzman practices all aspects of family and matrimonial law matters. From negotiation and drafting of prenuptial, marital and separation agreements to litigation in divorce, post judgment matters and those involving non-married parents.



Amy brings with her a great depth of training and experience.

Before entering private practice, Amy worked on behalf of domestic abuse victims as a supervisor in Westchester/Putnam Legal Services and was the founding attorney of the legal project of the Rockland Family Shelter. Amy was an associate at Cohen Goldstein & Silpe LLP before starting her own firm in 2003. Amy received her Juris Doctor from City University of New York School of Law and also a Master of Science Degree in Special Education from Hunter College.

She is currently an officer of the Women's Bar Association of the State of New York, a member of the board of directors of the New York Women's Bar Association and serves on the Legal Advisory Council of Sanctuary for Families and State Courts of Superior Jurisdiction Committee of the New York City Bar Association.

AMY SALTZMAN, P.C. 675 Third Avenue Suite 1805 New York, New York 10017 ph: 212.691.6171 fax: 212.921.2422 info@amysaltzman.com www.amysaltzman.com

