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in the **Law**[®]
2016

SULLIVAN, PAPAIN, BLOCK, MCGRATH, & CANNAVO



Standing from Left: Deanne M. Caputo, Elizabeth Montesano, Liza A. Milgrim, Eleni Coffinas
Seated from left: Marie Ng, Mary Anne Walling

New York Women Leaders In The Law

New York's female attorneys are finding more support for work-life balance and greater opportunities to shatter glass ceilings that seemed impenetrable just a generation before. But they continue to face real obstacles to pay parity, advancement in law firms, and representation in key leadership roles, according to female attorneys and the National Association of Women Lawyers' ninth annual survey.

Like changes in the law itself, shifts from the profession's status quo often reflect larger societal shifts, explains matrimonial and family law attorney Sari M. Friedman, 59, of Friedman & Friedman, Attorneys at Law.

"When I was starting in law, society is not where it is now," says Friedman. Her daughter, Andrea, is a partner in the firm, which runs offices in Long Island and Manhattan. "Society changes first; the law changes afterward."

Nationally, the NAWL's Current Status of Women In Law survey reveals a longstanding trend: "The number of women equity partners in law firms has barely increased in the past 10 years," according to the 2015 report.

Reports from other organizations echo the ongoing challenges and highlight the fact that status disparity between the sexes remains a significant challenge for women.

In its 2014 installment of "A Current Glance at Women in the Law," the American Bar Association found women who fill the roles of associates and summer associates accounting for 44% and 45.3%, respectively. Women occupying higher-level positions numbered in the single digit per percentages, as they did in 2013.

Limitations for women within male-run firms aren't new. Friedman went into private practice in 1984 to meet a need she saw in the community for matrimonial and family law. She currently serves as general counsel for the Fathers' Rights Association of New York State and Long Island, and is the author of numerous articles on matrimonial and family law issues.

"It was a challenge," she says of establishing her own practice. But her work, commitment to the community, and focus on family, helped her chart a course for other female attorneys in the state. More than 30 years after beginning her career, Friedman is counted as one of New York's Legal Leaders Top Rated Lawyers in 2015 and 2016. She was also named by The American Academy of Trial Attorneys as one of the Premier 100 Trial Attorneys in New York State in 2015. Add to that the ability to practice the profession she loves alongside her daughter Andrea. "It's very rewarding to have her not only as my daughter but as my partner."

That kind of power has been hard to come by, for many women. The 2015 NAWL survey found

that reduced hours and flexible schedules still present a barrier to promotion, but that's changing. Just 14 percent of 64 firms that responded to the question said they don't permit women to advance to equity partner if they work less than full-time.

It's no wonder that many women attorneys in New York and across the nation are defining success for themselves by mapping their own route to advancement.

Victoria Wickman, a sole practitioner at the Law Offices of Victoria Wickman in Manhattan and mother of three young children, is one of these pioneers. Wickman, who specializes in personal injury and medical malpractice law, chose flexibility when she founded her practice in 2009.

"Why am I a solo practitioner? Because I'm a mom, and I wanted a family. I didn't want to have to answer to anyone when my kids are sick," explains the 39-year-old trial attorney, who also co-chairs the New York State Trial Lawyer's Young Lawyer Network. Her work is both demanding and rewarding. And though she's a minority in New York courtrooms, she views her independence as a strength.

"It's not only being a female attorney," Wickman says. "It's being a female trial attorney. It's really rare, and there still aren't that many of

us. I've only argued against another woman once. Intimidation by male peers can be one of the challenges. But it's also a blessing. I'm the only woman in the courtroom, and they're used to trying cases against men."

Wickman confirms that statistics about the poor representation of female trial attorneys are 100 percent true. Yet the overall landscape for women in the legal profession is changing for the good, especially as women take control of their futures and set their own expectations for the industry.

"I think things are better than the statistics seem to indicate," Wickman says. "From when I first started practicing law in 2001 until now, I've seen a dramatic change in the help females attorneys get in caring for their families."

The community is adapting with greater options for reasonable leave, flexible schedules, and offices with daycare, she says.

Improvements in pay parity and representation in key industry roles and leadership organizations will continue to gain momentum, too. "My advice to New York's next generation of women attorneys would be that you can have everything," Wickman says. "The family, the career, the happiness. Every day is going to get easier and easier."



ELENA
KARABATOS



SCHLISSEL OSTROW
KARABATOS, PLLC

Elena Karabatos is a partner at the matrimonial boutique *Schliessel Ostrow Karabatos, PLLC*, among the most highly regarded firms in the New York metropolitan area. She is President of the New York Chapter of the American Academy of Matrimonial Lawyers. She is a member of the Attorney for the Children Advisory Committee for the 10th Judicial District and a member of the Matrimonial Practice Advisory and Rules Committee for the New York State Office of Court Administration. She has been selected to both Best Lawyers and Super Lawyers.

Elena is the treasurer of the Nassau County Bar Association (NCBA). She was chair of the NCBA's Matrimonial Law Committee (2009-2011) for which she received the 2010-2011 NCBA Director's Award for Outstanding Service as Chair. She has been selected by Long Island Business News as a member of the 2015 class of Top 50 Most Influential Women In Business.

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FROMMER LAWRENCE & HAUG LLP

MORE THAN JUST IP



Laura A. Chubb



Elizabeth J. Murphy

Frommer Lawrence & Haug LLP, a leading national intellectual property law firm with headquarters in New York and an office in Washington, D.C., recognizes that a noteworthy component of its success is its team of extraordinary women attorneys. Accordingly, FLH is excited to announce the election of two new female partners: Laura Chubb and Elizabeth Murphy.

Ms. Chubb is a registered patent attorney who focuses her practice on patent and trademark litigation involving software, medical devices, food products, consumer goods, and mechanical devices. With experience in trade secret and licensing litigation, patent and intellectual property licensing, and disputes related to such agreements, she advises clients on developing, enforcing, and maintaining patent and trademark rights in the U.S. and internationally.

Ms. Murphy's expertise lies in pharmaceutical litigation, where she has helped the firm achieve key victories in numerous cases for innovator clients. Her particular interests lie in the intersection of science, technology, and law and how these three areas influence the evolution of the pharmaceutical industry.

Ms. Chubb and Ms. Murphy join two women partners who currently lead FLH practice groups. Dr. Sandra Kuzmich heads the firm's life sciences practice and is leading member of the firm's partnership. She also sits on the Federal Circuit Bar Association's International Series Committee and, most importantly, serves as a mentor to the firm's women associates. Marilyn Matthes Brogan heads the trademark group and dedicates her time to recruiting new talent. She is an active member in the International Trademark Association.

Dr. Kuzmich sums up the special contribution that FLH's female lawyers make to the firm and its clients: "The women attorneys at FLH are unique in that not only are they experts in the practice of intellectual property law, but they also have training—and in many cases practical experience—in a diverse range of scientific disciplines."

FLH proudly supports the professional development of its women attorneys as well as their involvement in the firm's management and in the legal community, as evidenced by its participation in and leading sponsorship of organizations such as the National Association for Women Lawyers.

ABOUT THE FIRM

All of FLH's attorneys and scientific advisors have the necessary advanced degrees, technical prowess, and legal experience to not only recognize and understand each client's unique business goals but also to set a realistic and effective strategy to achieve the desired results. Our practice areas include Antitrust, Appellate, FDA/Regulatory, Corporate Transactions & Due Diligence, IPR & Post-Grant Review, ITC Practice, Life Sciences & Biosimilars, Litigation, Patent Prosecution, Trademarks & Unfair Competition.

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FRIEDMAN & FRIEDMAN, ATTORNEYS AT LAW

CHILD CUSTODY, DIVORCE,
FAMILY, FATHERS RIGHTS

For 35 years, Sari Friedman has remained at the forefront of matrimonial and family law thanks to her knowledge and experience in the field and her leadership on novel divorce matters. In particular, Friedman is known as a fierce proponent of equal rights for both genders in the areas of child custody and economic parity and recognition.

With regard to custody and parenting, Friedman has long advocated for fathers' rights, serving as general counsel of the Fathers' Rights Association of New York State and Long Island for the past 25 years. She has also represented a vast number of women who appreciate her firm's zealous advocacy and personalized approach. And recently, she has been handling emerging custody issues relating to same-sex divorce.

Reflecting her influence in the bar, Friedman has been AV Preeminent[®] rated by Martindale-Hubbell[®], and included in New York Metro Super Lawyers, Who's Who in American Law, Rue Ratings' Best Attorneys of America, National Advocates' Top 100 Lawyers (Matrimonial & Family Law), and New York's Women Leaders in the Law section. In 2012, she also received the Long Island Business News' Leadership in Law Award.



From Left: Sari M. Friedman and Andrea B. Friedman

Friedman is joined as a partner at the firm by her daughter Andrea, who has built her own reputation for aggressive yet compassionate advocacy. In 2014, Andrea was named to the Long Island Business News' Ones to Watch in Law list, and recently she was selected along with Friedman as a Top Attorney in North America by Who's Who. "Andrea is a quick study," Friedman notes, "and that allows her to go toe-to-toe with attorneys who have been practicing for much longer."

LEGAL LEADERS



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ELLEN B. HOLTZMAN

A Leader in Matrimonial and Family Law

Meet Ellen Holtzman, known and respected as one of New York's leading matrimonial trial attorneys. With more than 30 years' experience in helping both men and women navigate the rocky waters of divorce and child custody disputes, Ellen Holtzman has achieved a remarkable record of results in high-conflict cases. In addition to favorable results in the lower courts, Ellen and her associate, Meryl Neuren, are also known for their strength and expertise in appellate matters. The firm has argued cases in a broad spectrum of family law and matrimonial matters that have set legal precedents in the State of New York. Ellen is also a sought-after speaker at symposia on some of the most important issues in family law today, particularly issues involving child custody.

Most divorce and custody cases are settled outside the courtroom, and Ellen's reputation as an attorney who is able to achieve her clients' goals through favorable settlement negotiations attracts women and men from throughout the metro area. At the negotiating table, she has helped to resolve many disputes involving high asset marital property distribution, including family businesses, to the client's benefit, as well as many challenging child custody issues.

The Law Office of Ellen Holtzman handles the full range of matrimonial and family law matters. Ellen and her caring, responsive team provide close personal assistance as problems arise, and are deeply committed to resolving each client's problems. Ellen is a past president of the Women's Bar Association of the State of New York and currently serves the people of New York as a Commissioner on the New York State Legislative Ethics Commission.

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SULLIVAN PAPAIN BLOCK MCGRATH & CANNAVO P.C.

MOTOR VEHICLE ACCIDENTS, PERSONAL INJURY, CONSTRUCTION AND WORK SITE ACCIDENTS, MEDICAL MALPRACTICE



Seated left to right: Christopher T. McGrath, Eleni Coffinas, Michael N. Block, Robert G. Sullivan, Nicholas Papain, Marie Ng, Vito A. Cannavo
Standing left to right: Elizabeth Montesano, Eric K. Schwarz, Frank V. Fioriani, Thomas J. McManus, Mary Anne Walling, Brian J. Shoot, John F. Nash, Albert B. Aquila, Hugh M. Turk, David J. Dean, Liza A. Milgrim, Deanne M. Caputo

Since its founding more than 80 years ago, Sullivan Papain Block McGrath & Cannavo P.C. has continued to attract, retain, and develop some of New York's most skilled personal injury attorneys, building a staff of more than 40 dedicated and highly qualified lawyers.

Over the last 12 years, the firm has recovered more than \$2 billion for individuals who have suffered serious injuries or lost loved ones as a result of the wrongdoing of others. The firm has also been retained on complex matters involving mass disasters and public health issues: Sullivan Papain was selected by the State of New York to help in its litigation against the major tobacco companies, which resulted in a historic \$25 billion recovery for the state. The firm has been, and continues to be, at the forefront of representing victims of the 9/11 WTC Terrorist Attack, having obtained, to date, more than \$690 million in awards from the Victim Compensation Fund for first responders and rescue and recovery workers—including many firefighters—and their families.

"We are proud of our work ethic. Every single partner contributes dedicated hours," says senior partner Robert G. Sullivan. "Nevertheless, we respect our lawyers' family lives. That balance, work and home, is one of the reasons why many of our female partners started with the firm early in their professional careers and have continued to excel throughout the years."

Eleni Coffinas, a senior partner of the firm, has been with Sullivan Papain for her entire 30-year legal career and oversees the firm's medical malpractice department. Her results include the largest verdict in New York for the failure to diagnose breast cancer. As a leading authority in her field, Eleni, who is married with a child, is often asked to lecture on medical malpractice issues.

In the 27 years that **Marie Ng** has been with the firm, she has become widely recognized for her talents in the areas of municipal liability and premises hazards. Marie, a senior supervising partner of the firm's general negligence department, oversees and trains the firm's younger associates while securing seven and eight-figure recoveries for her clients in cases as varied as construction site, bus, and subway accidents and explosions.

Elizabeth Montesano joined the firm in 2002 and focuses her practice entirely on medical malpractice. She often handles cases involving babies who suffered brain damage at birth or people who lost loved ones due to a delayed cancer diagnosis. As a wife and mother of two, she is both sensitive to these families' needs and a fierce advocate for their causes.

Mary Anne Walling has practiced at the firm since 2001, and she is a vital member of the firm's medical malpractice department due to both her legal expertise and her background as a registered nurse. Indeed, Mary's medical nursing experience has proved to be a tremendous asset

in analyzing medical records, deposing doctors, handling medical malpractice cases, and preparing them for trial.

Deanne M. Caputo started at the firm 13 years ago while still in law school. Now married with two children, she handles a variety of cases in the general negligence field, including motor vehicle accidents, construction cases, and other serious injury and wrongful death matters. Deanne is known for her strong negotiation skills and her expertise in preparing cases for trial.

Liza A. Milgrim, who is married and expecting her second child in March, has been with the firm for over a decade, during which time she has obtained seven-figure recoveries in cases ranging from motor vehicle accidents to general liability matters. As a bilingual attorney, Liza is able to assist Spanish-speaking clients and also serves as a member of the Puerto Rican Bar Association.

"We're able to provide clients with a wide range of talent and experience, particularly at the partner level," observes Sullivan. "And that's important, because it ensures that our clients receive the undivided attention of a lawyer who is committed to making a difference in their lives."

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A REMARKABLE RECORD OF SUCCESS FOR CLIENTS

Judy Livingston is one of the most successful and respected trial attorneys in America. She has won 32 jury trials with verdicts more than \$1 million—more than any other woman—and settled cases on behalf of her clients totaling nearly \$1 billion.

Livingston has been named to every major list of top attorneys for more than 20 years. She was the first woman and youngest person ever named to the prestigious Inner Circle of Advocates—the nation's top 100 trial lawyers.

In 2015, Livingston was awarded an honorary degree by Fordham University School of Law. In 2014, she received the Presidential Medal from Hofstra University in recognition of her outstanding career achievements and professional leadership, along with the Fordham Founder's Award—the university's highest honor. It recognizes individuals whose personal and professional lives reflect the highest aspirations, and are dedicated to wisdom and learning in the service of others.



TRAUB LIEBERMAN STRAUS & SHREWSBERRY LLP

INSURANCE COVERAGE LITIGATION, PROFESSIONAL LIABILITY, PRODUCTS LIABILITY AND GENERAL LIABILITY

With 2016 marking its 20th anniversary, Traub Lieberman Straus & Shrewsberry LLP celebrates not only its growth from a four-lawyer firm into an international presence in the insurance industry, but also the female leadership that got the firm there.

"It's unusual for a firm of our size and longevity to have two female name partners," says Meryl Lieberman, a four-time honoree in *Super Lawyers'* list of the top 25 attorneys in Westchester County. "But then diversity has always been an important aspect of our culture—it shows that here the path is wide open, which in turn is what has allowed us to grow and recruit talent."

Today, Traub Lieberman comprises nearly 100 lawyers, with offices throughout the country and a liaison office in London. As a leader in the insurance industry, the firm is known for its sophisticated representation in all manner of insurance coverage litigation, as well as its defense of insureds in general liability, products liability, and professional liability.

"Our depth ensures that we can respond quickly and comprehensively to our clients' needs," notes Lisa Shrewsberry, who for the past three years has been named by *Super Lawyers* as a top 25 Westchester County lawyer. "It also means that clients benefit from the collaboration and insight our diverse lawyers and staff bring to the workplace."

In addition to providing leadership within their firm by serving on the firm's management and finance committees and leading its coverage and professional liability practice groups, Lieberman and Shrewsberry are regarded as authorities in the insurance industry: Lieberman regularly speaks at conferences both nationally and internationally concerning complex insurance matters, and she is a contributing author to the *Insurance Law Journal*, an international scholarly publication. Shrewsberry, meanwhile, is a frequent speaker and writer for the Professional Liability Underwriting Society, the American Bar Association, and the New York State Bar Association.



From Left: Lisa L. Shrewsberry & Meryl R. Lieberman

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Advocates for Workplace Fairness

Outten & Golden is honored that three of its partners, Wendi S. Lazar, Kathleen Peratis, and Tammy Marzigliano, have been recognized as "Women Leaders in the Law"

Outten & Golden focuses on a global scale on advising and representing individuals and groups in employment, partnership, and related workplace matters. The firm counsels individuals on employment and severance agreements; handles complex compensation and benefits issues (including matters involving bonuses, commissions, and stock and option agreements and awards, and I.R.C. Sections 409A and 280G), and advises professional partners (including accountants, doctors, and lawyers) with contractual and strategic issues. It also represents employees with a wide variety of claims, including discrimination and harassment based on sex, sexual orientation, gender identity and expression, race, disability, national origin, religion, and age, as well as retaliation, whistleblower, and contract claims. Outten & Golden is also at the forefront of family leave issues and veterans' workplace rights. The firm handles some of the largest class action and impact litigations in the United States involving a wide range of employment issues, including economic exploitation, gender- and race-based discrimination, wage-and-hour violations, violations of the WARN Act, and other systemic workers' rights issues.

Outten & Golden has nine practice groups: Executives & Professionals, Financial Services, Sexual Harassment & Sex Discrimination, Family Responsibilities & Disabilities Discrimination, Lesbian Gay Bisexual Transgender Queer Workplace Rights, Discrimination & Retaliation, Whistleblower Retaliation, Class & Collective Actions, and WARN Act.

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New York Chicago San Francisco

PHOTOS, TOP TO BOTTOM: WENDI S. LAZAR, KATHLEEN PERATIS, AND TAMMY MARZIGLIANO

ROSENBERG & ESTIS, P.C.

LITIGATION (COMMERCIAL), LITIGATION (REAL ESTATE), LANDLORD TENANT LAW, LOFT LAW

Over the past four decades, Rosenberg & Estis has grown from a two-attorney office into a legal powerhouse in the New York real estate community, nearly doubling in size since 2010, when Luise A. Barrack became the firm's managing member.

Barrack, the first woman in the firm's history to hold this position, has been an integral part of Rosenberg & Estis for more than 30 years. In addition to managing the firm, she provides leadership and insight as the head of its litigation department, where she draws on her substantial experience in all facets of real estate and complex commercial litigation to oversee its trial and appellate matters. Through her knowledge, strength, and vision for the firm's future, she has propelled Rosenberg & Estis from 45 attorneys in 2010 to almost 80 lawyers today.

"We've made a concerted effort to expand our services to meet our clients' needs, and the result is that we can offer a level of service that very few law firms can match, particularly at our price point," Barrack says. "There is an across-the-board ability here to create and shape deals, not just document them, and that is something we are very proud of."

As one of New York's leading real estate law firms, Rosenberg & Estis continues to be the first choice for the city's most prominent developers, landlords, and institutions. Indeed, the firm has guided its clients through some of the highest-profile developments in Manhattan, including One Bryant Park, One World Trade Center, and Four Times Square. The firm also represents clients in matters ranging from hotels, mixed-use projects, and condominium and cooperative conversions to rezonings, special permits, variances, and development agreements.

"You only have to examine the New York skyline to see the impact Rosenberg & Estis has had on Manhattan," Barrack notes. "We have handled litigation and transactions all over New York, representing clients on large-scale development projects and assisting not-for-profit organizations and individual owners on smaller ventures. So when it comes to local knowledge and dealing with New York real estate, there really is no one who knows it better."

Recognizing her leadership in the industry, Barrack was profiled in Real Estate Weekly's Women's Forum issue in 2014 and was honored by Real Estate Forum as a "Woman of Influence" from 2011 to 2014. She has consistently been AV Preeminent® rated by Martindale-Hubbell®, the organization's highest rating for legal ability and ethical standards, and since 2008 she has been recognized in Super Lawyers.

Beyond her professional success, Barrack was recently honored by the YMCA of Greater New York at its Arts & Letters Reception for her long-term commitment and



dedication to the organization. Not only is she a member of the YMCA's Development Committee and Leadership Council, but in 2016 she was asked to co-chair the YMCA's Annual Campaign.

"Having been able to achieve my professional goals, I am committed to sharing that good fortune, particularly when it comes to helping children and young adults who would otherwise not have the resources to reach their potential and their goals," Barrack says. "Leadership is important, and that's a value both myself and the firm have embraced wholeheartedly."

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GANFER & SHORE, LLP

COMMERCIAL LITIGATION,
SECURITIES LITIGATION & REAL ESTATE

Ganfer & Shore, LLP is a significant force in New York's commercial litigation and real estate legal sectors. Among its talent are eight attorneys who were recognized this year as New York Women Leaders in the Law.

Sandra Jacobus, Margery Weinstein, Daniella Zelefsky and Bianca Costa Rodriguez bring extensive experience in transactional matters through their representation of foreign and domestic corporations, trusts and individuals in the acquisition, sale and financing of vacant land, commercial and mixed-use buildings, condominiums and cooperative units and private homes – including top luxury sales regularly recognized by the media. They also counsel many cooperative and condominium boards in their real estate corporate governance matters. Additionally, they represent numerous landlords, tenants and sub-tenants in leasing transactions and many types of clients in construction and architect agreements.

Complex commercial litigators Dawn Wilson, Virginia Trunkes, Manali Misra and Jamie Sinclair, each with her own unique background and skills, represent investment banks, broker-dealers, corporations, directors and officers in securities litigation and enforcement proceedings, assist small companies and entrepreneurs in resolving



Photo by Catherine Gibbons

Top row left to right: Daniella Zelefsky, Dawn Wilson, Bianca Costa Rodriguez, Jamie L. Sinclair
Front row, left to right: Virginia Trunkes, Margery N. Weinstein (Partner), Sandra L. Jacobus (Partner), Manali Misra

their business disputes, and advocate on behalf of property owners, investors, developers and lenders regarding construction, design, title and regulatory issues. They also assist and represent the firm's cooperative and condominium board clients when shareholder and unit owner disputes arise.

Both groups of these leading women lawyers share the satisfaction of preventing, alleviating and bringing closure to conflicts so that their clients can turn their focus back to their businesses and lives.

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DOUGLAS & LONDON, P.C.

MEDICAL MALPRACTICE, PERSONAL INJURY AND
PRODUCTS LIABILITY

A nurse-lawyer, Stephanie O'Connor is unique among trial attorneys in that her medical background, when combined with her nearly 30 years of legal experience, has made her a highly effective advocate for people injured by defective pharmaceutical drugs and medical devices.

"My training as a nurse has greatly assisted me in understanding and helping people who have suffered injuries and are in pain," O'Connor says. "The cases I handle are usually very complex, and that firsthand medical knowledge has been invaluable in my practice."

O'Connor is frequently sought out by lawyers across the country to assist in the scientific, medical, and causation aspects of preparing complex and catastrophic cases for trial in both individual and multidistrict litigation cases. Notably, she was a member of the trial team that achieved a \$9 billion verdict against Takeda Pharmaceuticals for the drug Actos, leading to a global settlement of more than \$2.2 billion. She also worked extensively on the Yaz/Yasmin birth control multidistrict litigation, which resulted in a more than \$2 billion settlement with Bayer Healthcare.

Most recently, O'Connor was appointed by U.S. District Court Judge Kathryn H. Vratil to serve on the Ethicon Power Morcellator MDL's plaintiffs' steering committee, representing women who were diagnosed with metastatic cancer due to the dispersal of morcellated tissue. This steering committee for the first time in multidistrict litigation history consists of a majority of female attorneys.

While in recent years O'Connor has come to focus on litigation involving dangerous medications and faulty medical devices, she has successfully handled all types of medical malpractice and personal injury claims over her career. Indeed, it was after winning a \$1 million medical malpractice verdict in 2005 that she was approached by Gary J. Douglas and Michael A. London about joining their firm, Douglas & London, P.C.



Photo by Catherine Gibbons

Stephanie O'Connor

"Douglas & London's history of pioneering recoveries, such as the first verdict in New York against the tobacco industry, made joining the firm an easy decision," says O'Connor, a partner since 2008. "Moreover, the firm truly embodies the principles and legal ethics that are so important to representing injured people against corporate America."

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“You Can’t Do It All.”

“Read it again!”

Judy Livingston repeats that piece of advice so many times, it sounds like a mantra. Which it is.

“Don’t read the medical record five times or even ten times. Read it 50 times,” says Livingston to the dozen law students who are hanging on every word. “Because it may be on the 27th reading or the 47th that you see something you haven’t seen before. And that can make the big difference in a case.”

Livingston is mentoring a group of soon-to-be lawyers on what it takes to be a truly good trial lawyer. She should know. Livingston has won 32 verdicts of more than \$1 million each – more than any other female attorney in America. She doesn’t use the word “successful” with the students because that connotes too narrow a metric.

Of course she wants them to win at trial. But she is conveying something equally important: being of service to others.

“Our clients have suffered irreparable tragedy. We restore to them a measure of aspiration, self-esteem, and independence – otherwise unattainable,” she explains. “It is a 24-7 commitment.”

The students in this particular group are from Fordham Law School, but Livingston has talked with young lawyers from law schools and Bar associations from all across the country; she is very much in demand as a guest speaker. Most of these third-year students will probably not wind up practicing medical malpractice or personal injury law – Livingston’s specialties – and a few may even become her courtroom opponents.

But no matter; Livingston has been mentoring for years. Her goal is simple: to help prepare new attorneys not just by building legal skills and an appreciation of the need for really hard work, but with something far more important.

And that is an appreciation for what it takes – and means – to serve people who have been injured, are in need, or are simply less fortunate than the very lucky people sitting in this marvelous classroom.

“The most rewarding part of this profession is getting our clients the justice they deserve,” she explains.

Livingston is one of two senior partners at Kramer, Dillof, Livingston & Moore. The other is her husband, Tom Moore. Their firm is always among the top two or three firms for all types of plaintiff work. Last year, KDLM was the number-one firm on the

VerdictSearch/ ALM Medical Malpractice Hall of Fame; had the largest automobile accident verdict in New York history; and was recognized for its ground-breaking \$172 million verdict for a botched 911-EMS response. The firm also solidified its leadership in an area of practice not traditionally associated with KDLM: product

liability law. KDLM recently settled two cases for more than \$10 million each.

In addition to her extraordinary success in the courtroom, her willingness to volunteer her time mentoring students, and serving on non-profit boards, Livingston and her husband also raised three children, now in their 20’s.

“I have no idea how she could do it all: career and family,” said her husband Tom Moore. He then paused and corrected himself. “Actually, she couldn’t do it all. I don’t think either of us cooked a meal for 10 years. Our kids probably thought that Uncle Tso really was their uncle. But all that she did do really mattered.”



Livingston, right, with her husband Tom Moore and their daughter

COHEN RABIN STINE SCHUMANN LLP

FAMILY LAW

Cohen Rabin Stine Schumann LLP, one of New York's top family law firms, located at 11 Times Square, was founded by Harriet Newman Cohen, Bonnie E. Rabin, Martha Cohen Stine and Gretchen Beall Schumann. The firm practices at the forefront of family law, and its casework is both high stakes and far reaching, including complex financial matters involving the city's top CEOs, business owners, legal and other professionals as well as their spouses and partners. Cohen notes: "We've been recognized by Bench and bar as the 'crème de la crème' of family law firms, and that has been very gratifying to me, personally and professionally."

All of the firm's partners and associates have been named as Super Lawyers, all partners are rated AV Preeminent® by Martindale-Hubbell®, and Cohen and Rabin have been recognized as among the Top 25 Women Lawyers in New York.

"We are proud of being lawyers with the highest level of scholarship, skill and commitment to meet our clients' needs," say Rabin.



Front row (left to right): Martha Cohen Stine, Harriet Newman Cohen, Bonnie E. Rabin, Gretchen Beall Schumann
Back row (left to right): Laura Tucker, Amanda Laird Creegan, Evridiki Poupouridis, Lindsay Pfeffer

Stine adds: "We handle cutting edge and intellectually challenging cases for a wide range of clients, including high-profile and other individuals. In all of our cases, we make a true difference in our clients' lives."

The firm handles all aspects of family law, including international and multi-state cases. The firm's attorneys also serve as leaders of the bar, advise legislators on legal reforms and write and teach on family law issues. "This is a highly demanding area of the

law," says Schumann, "but it's rewarding to advocate on behalf of our clients' interests and see them through tough times so they can move on to the next chapter of their lives."

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From Left: Laura A. Ferrugiari, Christie R. Jacobson
Center: Florence T. Frazer

Education Law, Labor and Employment Law and Special Education Law

FLORENCE T. FRAZER founding partner of Frazer & Feldman, LLP, a firm concentrating on the representation of public school boards of education. With over 25 years' experience in public sector labor law, including service as Assistant Director of the Governor's Office of Employee Relations, she has negotiated hundreds of collective bargaining agreements. She serves as general counsel to boards of education, providing guidance on the Affordable Care Act and APPR, and student and employee rights.

LAURA A. FERUGIARI, became a partner in January 2005. Laura handles special education matters, impartial hearings and appeals, attends Section 504 and CSE meetings, student discipline and manifestation determination hearings. She has successfully handled employee discipline and discrimination cases before the Office for Civil Rights, State Division of Human Rights and the EEOC and successfully defended appeals to the Commissioner of Education, SRO, Appellate Division and the Second Circuit Court of Appeals. Laura oversees budget votes for all of our school district clients.

CHRISTIE R. JACOBSON became associated with the firm in 2006. Christie handles appeals to the Commissioner of Education on matters including residency, homelessness, student discipline, transportation and interpretation of the Education Law. Christie advises clients regularly about the Affordable Care Act, FERPA, FOIL, McKinney-Vento and residency matters. Christie was recently re-elected to serve on the Board of Directors of the Nassau County Bar Association.

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JACQUELINE HAROUNIAN MATRIMONIAL AND FAMILY LAW



Jacqueline Harounian is consistently ranked as one of the best divorce attorneys in New York. She received the highest rating by Martindale-Hubbell for legal ability and professional ethics; was chosen to Super Lawyers for six consecutive years; and was twice named as one of the "Top 50 Women Lawyers" in New York. She recently received the 2015 HIA-LI "Those Who Make a Difference" award for leadership in her field.

Ms. Harounian practices exclusively in matrimonial and family law. She was named partner of Wisselman, Harounian & Associates, P.C. in 2006, and along with Jerome Wisselman, she leads a nine-attorney team with a record of success for trial advocacy up to the appellate level.

Ms. Harounian is a Board member in several professional societies and non-profit organizations, and is President of the Yashar chapter for lawyers and judges, NCBA. She is a lecturer and author on family law, an adjunct law instructor at Hofstra Law School, and called upon as an expert for legislative advocacy.

Says Ms. Harounian: "Our clients count on us during a time of emotional crisis, entrusting us with their children and their financial security. We go the extra mile to help improve their lives with compassion and smart solutions. When the case is resolved, we continue assisting them to successfully deal with the aftermath of divorce."

Believing every case is important whether large or small, Wisselman, Harounian & Associates, P.C. never charges for an initial consultation. The firm is committed to serving its clients cost effectively, with meticulous strategic planning customized for each case, including expert trial advocacy, mediation and negotiated settlement.

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LEVITT LLP



KAREN L. WEISS

BUSINESS LITIGATION CORPORATE REAL ESTATE

Karen L. Weiss is the Managing Partner of Levitt LLP, located in Mineola, Long Island. In her 25 years of litigation experience, she has handled a broad range of business and trade secret disputes and real estate matters, representing diverse clients ranging from a non-profit artists' community to a Fortune 200 global defense contractor. Her practice is nationwide, in federal and state courts, before arbitration tribunals, as well as before government agencies. She has been consistently selected for inclusion in *Super Lawyers* Magazine in the area of business

litigation, has been listed as a New York Top Woman Attorney in the *New York Times* Magazine, and has been named as a Top Legal Eagle by the *Long Island Pulse* Magazine. Ms. Weiss earned her law degree from Yeshiva University, Benjamin N. Cardozo School of Law, and her bachelor's degree, *cum laude*, from The George Washington University. Outside of the practice of law, Ms. Weiss devotes time to philanthropic and community organizations such as the Juvenile Diabetes Research Foundation.

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LAURA A. BREVETTI

WHITE-COLLAR CRIMINAL DEFENSE AND BUSINESS LITIGATION



Over the past 25 years, Ms. Brevetti has built a highly respected and successful white-collar criminal defense and business litigation practice. She is a superbly skilled, tenacious, and zealous advocate for her clients, and has been recognized by her peers as one of Manhattan's Super Lawyers and a preeminent-rated lawyer in her specialties. Ms. Brevetti represents individual and corporate clients at trial and arbitration; conducts complex internal corporate investigations of allegations of fraud, bribery, and violations of employment and corporate policy; advises companies on matters of governance, compliance, and crisis management; and defends individuals and financial entities facing government and SRO enforcement investigations and actions in securities and other areas. Recently, Ms. Brevetti completed a tenure as a General Counsel and Corporate Secretary of a NYSE-listed company, managing attorneys, supervising litigations and major outside law firms, conducting internal investigations, and responding to government and SRO regulatory inquiries.

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LAW OFFICE OF VICTORIA WICKMAN

Medical Malpractice | Personal Injury Traumatic Brain Injury



The Law Office of Victoria Wickman is primarily focused on medical malpractice but also specializes in personal injury and traumatic brain injury cases. Ms. Wickman began her law career by working in a local personal injury law office while attending college and law school. While there, she developed a passion for those that have been mistreated and injured. Ms. Wickman earned her Juris Doctorate from St. John's University School of Law in 2001. After graduation, as an associate for two prestigious law firms, she secured multimillion-dollar settlements in cases involving personal injury and medical malpractice, including failures to diagnose cancer, improper surgeries and improper infant deliveries. This continued success led her to open her own firm in 2009. As a sole practitioner, she dedicates her time and energy to her clients. She is highly regarded in her field and has been selected as a Super Lawyer in 2013, 2014 and 2015 and ranked an AV preeminent lawyer by Martindale Hubbell.

Ms. Wickman is the Vice-Chair of the Medical Malpractice Committee of the New York State Trial Lawyers Association and a member of the Kings County American Inns of Court and the Brooklyn Women's Bar Association. She speaks fluent Italian.

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SUSAN L. BENDER

PROFESSIONAL BACKGROUND



SUSAN L. BENDER is the managing partner in the firm of Bender & Rosenthal LLP. She recently served as Chair of the Matrimonial Law Committee of the New York City Bar Association. Susan is a Fellow of the American Academy of Matrimonial Lawyers, a former member of its Executive Committee and a current Board member. She is a Fellow of the American College of Family Trial Lawyers, and she is a past President of the Women's Bar Association of the State of New York. Susan is a former member of the Executive Committee of the Family Law Section of the New York State Bar Association, and was a member of the Executive Committee of the Interdisciplinary Forum and the Board of Directors of the New York Women's Bar Association.

Justice Betty Weinberg Ellerin appointed Susan to the Committee to Certify Law Guardians for Appointment in Domestic Relations Matters; Chief Judge Judith S. Kaye appointed Susan to the Matrimonial Commission chaired by Justice Sondra Miller; and Chief Administrative Judges Ann Pfau and A. Gail Prudenti appointed Susan to serve on the Matrimonial Practice Advisory and Rules Committee.

Ms. Bender has an AV rating from Martindale-Hubbell and is routinely chosen to be included in "The Best Lawyers in America" published by Woodward/White, Inc. and is routinely named a "Super Lawyer."

"Ms. Bender's practice is concentrated in domestic relations law matters in Supreme and Family Courts."

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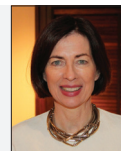
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**BERKMAN BOTTGER
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**DIVORCE, FAMILY LAW, MEDIATION,
 COLLABORATIVE LAW AND
 PRENUPTIAL AGREEMENTS**

Jacqueline Newman is the managing partner of the midtown matrimonial law firm, Berkman Bottger Newman & Rodd, LLP. Ms. Newman's practice consists of litigation, collaborative law, and mediation. She specializes in complex, high-net-worth matrimonial cases and negotiation of prenuptial agreements. Ms. Newman regularly appears as an expert commentator on various television and radio shows and has been quoted as an expert in numerous publications. Mrs. Newman is AV preeminent peer review rated by Martindale-Hubbell and was selected for inclusion in Thompson Reuters' New York Metro Super Lawyers' Top 50 Women list in 2013, 2014, and 2015 and was included in the 2016 edition of New York City's Best Lawyers.

ELIZABETH DONOGHUE
 REAL ESTATE AND LITIGATION



Ms. Donoghue represents shareholders, unit owners, tenant groups, individual rent regulated and market rate tenants, in numerous facets of New York City housing law. With 30 years of experience, Ms. Donoghue regularly appears in administrative tribunals, trial and appellate courts.

Ms. Donoghue graduated from Antioch School of Law, where she clerked for the Honorable Vincent Broderick, S.D.N.Y., and Georgetown University Law Center, where she was a Fellow of the Harrison Institute for Public Law. Ms. Donoghue, a recipient of a Reginald Heber Smith Fellowship, also practiced law at Land of Lincoln Legal Assistance Foundation in rural Illinois.

Ms. Donoghue is active in the New York City Bar Association, currently as a member of its Executive Committee. She served as Chair of its Judiciary and Housing Court committees, and was a member of Co-op Condominium Committee and the Council on Judicial Administration. Ms. Donoghue is a frequent lecturer on housing issues.

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DAVIDA S. PERRY, the Managing Partner at Schwartz & Perry has spent most of her legal career fighting for the rights of victims of workplace discrimination. Her work has resulted in landmark decisions, namely *Thoreson*, where the Court ruled that sexual harassment can be proven by the victim's testimony alone and *Braker*, where the appellate court held that the New York City Human Rights law was constitutional. This paved the way for victims of discrimination, working in New York City, to avail themselves of one of the most protective and comprehensive human rights laws in the country.

Most gratifying was a jury verdict for \$6.6 million awarded to a plaintiff who endured sexual harassment and retaliation. The plaintiff, as well as Ms. Perry and her father, partner and mentor were celebrated at a ceremony for Courageous Plaintiffs, held by the National Employment Lawyers Association. Other notable awards were jury verdicts in favor of a retaliation plaintiff for \$2.5 million, of which \$300,000 was for punitive damages, a sexual harassment plaintiff in the amount of \$1.33 million, and a substantial verdict in favor of the plaintiff in a pregnancy discrimination case.

Ms. Perry has co-authored articles and lectured at programs sponsored by area bar associations and continuing legal education providers. She has achieved an AV* rating with preeminence by Martindale-Hubbell. For each year since 2009 to the present, Ms. Perry has been named to the New York "Super Lawyers" list and in 2012 and 2013, she was also named one of the Top 50 women lawyers in the New York Metro Area. Since 2012, Ms. Perry has been recognized in **Women Leaders in the Law**.

ALYSSA EISNER
 DIVORCE, CUSTODY



Voted one of the top 50 women lawyers in New York and a Family Law "Super Lawyer," Alyssa Eisner is known for her zealous and devoted representation of her clients.

As Managing Partner of Sager Gellerman Eisner LLP and a member of the Executive Committee of the Family Law Section of the New York Bar Association, Alyssa immerses herself in the practice of Family Law on behalf of the families she represents. Alyssa is a member of the Attorney for the Child Advisory Committee, the New York Family Law Chapter of the American Inns of Court and the Nassau, Queens and New York City Bar Associations, and a fellow of the New York Chapter of the American Academy of Matrimonial Lawyers. Alyssa Eisner will invest her time, knowledge and unsurpassed credentials to help you resolve your Family Law needs.

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CARDI & EDGAR LLP

MATRIMONIAL & FAMILY LAW, CRIMINAL DEFENSE LAW, EMPLOYMENT LAW

Cardi & Edgar LLP is a boutique law firm specializing in matrimonial and family law, criminal defense and select federal and New York State litigation.

Founded in 1992 by firm principal, Dawn Cardi, the firm provides a full range of legal services in New York City and surrounding areas.

Ms. Cardi's 30 years experience as both a matrimonial and family lawyer, and as a state and federal criminal defense attorney, means clients benefit from her unique combination of negotiation and litigation experience. Her years spent as general counsel for corporate entities, coupled with her expertise in financial and business matters further augment her experience, making her an invaluable asset to clients in both the matrimonial arena and in criminal defense and litigation.

The firm has established itself as an authority in matrimonial law, criminal defense and civil litigation, with an impeccable reputation for successfully negotiating, litigating and settling hundreds of cases against law firms of all sizes. The firm's client-focused practice is devoted to providing the highest levels of professional expertise, customer service, responsiveness and concern to clients across a broad array of professional fields.



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CHRIS LEE PHOTOGRAPHY

WENDY R. FLEISHMAN

PERSONAL INJURY, PRODUCT LIABILITY

Wendy R. Fleishman is a passionate and experienced lawyer for those injured by the wrongful misconduct of others. With more than thirty years of courtroom experience, Wendy's practice focuses on patients injured by dangerous prescription drugs with undisclosed side effects or by defective medical devices.

Wendy has served in leadership roles in significant MDL litigation in federal and state courts including Stryker Rejuvenate and ABG-II Hip Implants, Zimmer Durom Cup Hip Implants, Yaz and Yasmin, DePuy Hip Implants, Medtronic Sprint Fidelis heart leads, Guidant cardiac defibrillators, the Ortho Evra Patch, and contaminated contact lens solution litigation against Bausch & Lomb and Abbott Medical Optics.

Wendy has been named in the top 100 trial lawyers in America and is an officer of NYSTLA; she is the President of the AAJ's Section on Tort, Environmental and Product Liability Litigation, and NY State Delegate to the Board of Governors of the AAJ.

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RACHEL GEMAN

EMPLOYMENT, FALSE CLAIMS ACT

Rachel Geman's practice combines a drive for basic fairness with a fascination for unraveling complex fraud. Her cases focus on employment and discrimination law and False Claims Act litigation brought to redress fraud against the government. She has successfully represented employee benefit plans in recovering \$65 million from AXA Rosenberg over its handling of investments; litigated and settled a class discrimination suit on behalf of female financial advisors at BofA/Merrill Lynch for \$39 million; and recouped \$78.5 million from University of Phoenix in the largest U.S. Department of Education FCA case in history. She has litigated multiple wage and hour cases, including a \$35 million victory over Wal-Mart in Washington State.

A Certified Fraud Examiner, Rachel has spoken and written extensively on class action, whistleblower, and employment law topics, and has taught a course she designed on international employment law as an adjunct law professor.

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PATRICIA ANN GRANT

FAMILY LAW

Patricia Ann Grant has practiced family and matrimonial law since 1986. She has tried cases in the Family and Supreme Courts, and successfully argued appeals in Appellate Court. Ms. Grant is also a trained Mediator and Collaborative Law practitioner, and is on The Neutral Evaluation Panel for the Supreme Court of New York County.

Ms. Grant's practice focuses on divorce and custody mediation and litigation, as well as pre- and post-nuptial agreements. She has made presentations at the American Psychoanalytic Association, the American College of Forensic Psychiatry and Psychology, and the New York County Lawyers' Association. She has co-authored a chapter in a book entitled *A Handbook of Divorce and Custody: Forensic, Developmental and Clinical Perspectives*. Ms. Grant is a Past President and is currently on the Advisory Board of the New York Women's Bar Association, a member of the New York State Bar Association and the New York City Bar Association.

She is listed in *Best Lawyers in America* and has an AV Preeminent® rating from Martindale-Hubbell, evidencing that her peers rank her at the highest level of professional excellence.

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Laurie Berke-Weiss

EMPLOYMENT LAW

Laurie Berke-Weiss practices all aspects of employment law. Corporations, non-profits, local businesses, executives, lawyers, physicians, architects, and teachers number among her clients. Laurie negotiates employment contracts and severance agreements, handles partnership issues, provides advice and counsel on workplace policies and procedures, and conducts workplace investigations. She also litigates claims concerning sex harassment, discrimination and wrongful termination, Family Medical Leave Act including pregnancy issues, and non-competition agreements. Laurie is A-V rated. She has over 30 years' experience in state and federal litigation, arbitration and mediation. Laurie is a leader in the New York legal community, having served as President of the New York Women's Bar Association and Chair of the Executive Committee of the New York City Bar Association. Currently, she chairs the City Bar's Advisory Committee on the New Lawyer Institute. Laurie is a graduate of Cornell University's School of Industrial and Labor Relations and Fordham Law School.

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PAMELA D. HAYES
CRIMINAL, STATE AND FEDERAL

Pamela Hayes has a boutique practice in the areas of Criminal Law and Family Court issues. She has been the private practice of law for 22 years. In addition to handling numerous high profile cases, she also spends a notable amount of time performing commentary on high profile cases in the social, religious and political realm on radio and TV. In addition she enjoys fund raising activities for political campaigns, religious organizations and women organizations. Pamela lives in Manhattan and practices law in New York State, New Jersey, and Georgia.



Pamela Hayes areas of practice includes Criminal, State and Federal Law. Pamela Hayes practice in New York State, New Jersey, and Georgia.

Pamela Hayes has a college age daughter who is almost ready to graduate and she lives in Manhattan.

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RUTH JIN, ESQ.
MERGERS AND ACQUISITIONS
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Ruth Jin is an exceptional corporate and securities law attorney with in-depth knowledge of laws and regulations and tremendous experience in negotiating and crafting legal mechanism that solve clients' challenging issues. Ms. Jin's clients range from entrepreneurs to Fortune 500 companies. She regularly advises businesses through all stages of growth from start-up/capital financing to IPO. She has extensive experience in mergers and acquisitions, joint ventures and alternative public offerings, and very familiar with legal issues related to US-China transactions. Prior to founding Jin Law Group, she was an associate at Orrick Herrington & Sutcliffe. She has her law degrees from Georgetown University, University of Tokyo and Peking University. She is fluent in Chinese, Korean and Japanese.



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ELLEN RELKIN, ESQ.
DEFECTIVE DRUGS & DEVICES

Ms. Relkin, represents plaintiffs injured by defective medical products with a recent focus leading litigations involving recalled metal-on-metal hip implants. She was court appointed as Co-Lead Counsel of the DePuy ASR Multi-District Litigation and the Lead Counsel for the New Jersey Stryker Rejuvenate & ABG II Modular Hip Implant Litigation where she was an architect of the multi-billion dollar settlements. She also serves on the Plaintiff Steering Committee of the Xarelto Multi-District Litigation. Ms. Relkin - a graduate of Cornell University and Rutgers University School of Law - is Certified by the New Jersey Supreme Court as a Civil Trial Attorney and is an elected member of the American Law Institute. She is a frequent lecturer and a member of numerous local and national bar associations. Ellen is AV® rated, with more than 30 years' experience representing plaintiffs in complex injury cases. She is licensed to practice in New York, New Jersey, Pennsylvania and Washington, DC.



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DEBORAH A. SCALISE
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Deborah A. Scalise is a partner in SCALISE & HAMILTON LLP in Scarsdale, NY. They provide proactive ethics advice to law firms and represent professionals in ethics and white collar criminal matters before the Character & Fitness Committees; the NYS and Federal Disciplinary & Grievance Committees and the Judicial Conduct Commission. The firm received the WWBA's 2014 Family Friendly Award. Ms. Scalise was recognized by the NYLJ as one of the Top 100 Largest Women-Owned Law Firms and Top 25 Attorneys in Westchester Magazine in 2014 and 2015. She has been rated a Best Lawyer in America since 2012, a Super Lawyer since 2009 and AV Preeminent by Martindale-Hubbell since 2002. She received the WBASNY Marilyn Menge Award & Westchester County Above the Bar Pace Setter Award. She is active in several bar associations. A member of the New York State Bar Association, she serves as Chair of the Continuing Legal Education (CLE) Committee & on the Attorney Professionalism Committee.




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DANIELLE J. SEID - VAZANA, ESQ.
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Danielle J. Seid-Vazana is a Matrimonial and Family Law litigator who represents individuals in highly contested custody and divorce actions from commencement through conclusion, including the drafting of pre and post nuptial, separation and divorce agreements, and in the litigation of support, paternity, relocation disputes, family offense and child neglect proceedings, and trials. She compassionately guides clients through the uncertainties of litigation during what is often a very stressful and emotional experience. Ms. Seid-Vazana is a member of the NYS Bar Association, Nassau County Bar Association, and NYS Family Law Committee. She was named a Rising Star in 2013, 2014 and 2015 by SuperLawyers, was recognized as "Top 10 Under 40" in 2014 by the National Academy of Family Law Attorneys, and is recognized as an American Academy of Trial Attorneys 2015 Premier 100 Trial Attorney and is a Rue Ratings' Best Attorneys of America Lifetime Charter Member.



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Designers, apparel manufacturers and other clothing businesses seek out Karen Artz Ash, national co-chair of Katten's Intellectual Property department and co-head of the Trademarks and Trademark Litigation practice, because of her experience in all aspects of intellectual property, trademarks and copyrights. She has worked in fashion law for more than 25 years.

Katten

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